

HOW TO MANAGE AN INTERNATIONAL ORDER LIKE OFS

Construction manager – building the Kingdom of God

Management – fraternal animation and guidance

More spiritual than business

The “profit” is the salvation of the members

Service, not power

Temporary – prepare for the successors

Both individual and teamwork

SOME CONCRETE PROBLEMS

1. Misunderstanding of the role of the ministers (vice-ministers), lack of collegiality.
2. Councillors who do not accept interferences of the Ministers and Councils.
3. Chronic lack of financial resources
4. Exhausting workloads on too few people
5. No sufficient involvement of non elected members.
6. Lack of permanent structures to support the essential functions of the Order
7. Self-isolation and excessive localization in the Parishes or local communities
8. Lack of well prepared and available persons.
9. Insufficient Fraternal and Pastoral Visits and accompaniment of Fraternities
10. Insufficient involvement in the Church structures and dynamics of local Churches
11. Insufficient interaction and comprehensive collaboration with the rest of the Franciscan family.
12. Lack of vertical and horizontal communication.
13. Lack of understanding of the nature of the OFS-YouFra relationship.

SOME CONCRETE POSITIVE ASPECTS

1. A good understanding of the **role of the ministers** (vice-ministers), fraternal collaboration
2. Councillors **ask for the support** of the Ministers and Councils on the higher levels.
3. Good financial management, **prudence, sense of belonging**
4. **Sharing** of the jobs, franciscan **flexibility** in a fraternal spirit
5. Elected members **involve** non-elected, but available brothers and sisters
6. **Necessary** permanent structures or positions
7. Good **insertion** into the parish and diocesan communities
8. Well prepared persons feel the need and make themselves **available**
9. Good formation on the **Fraternal and Pastoral Visits**, and good, detailed, helpful Fraternal and Pastoral Visits
10. **Involvement** in the Church structures and dynamics of local Churches
11. The entire Franciscan Family recognizes the necessity of the **fraternal bonds and fraternal sharing**, beyond the undesired confines of their proper orders
12. **Inventive and intense** communication, using the appropriate means
13. Helping the life of the YouFra, but respecting its **autonomy, providing fraternal animation** from the elder brother to the younger brother.