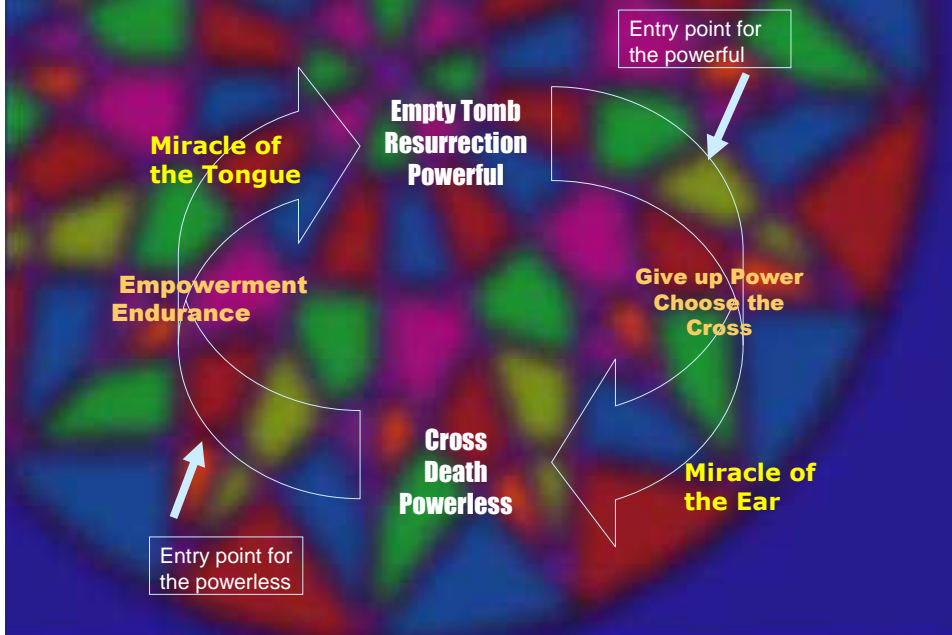


## Power Analysis

- Observe the situation and determine who or which group of people is perceived to have more power.
- Power as defined by society
  - Ability to manipulate the environment
  - Ability to influence others

## Cycle of Gospel Living



## Practical Use of Power Analysis to Mobilize the Gospel Cycle of Living

- Helps determine what one should do in a given situation:
  - Personally:
    - Listen, if you found yourself perceived as powerful
    - Speak, if you found yourself perceived as powerless
  - When facilitating:
    - Find ways to invite the powerless to speak first
    - Find ways to invite the powerful to listen first

## Mutual Invitation = Living out of the Gospel Cycle:

When enter into a community that practice Mutual Invitation,

- the powerful ones are invited to listen first, the take up the cross
- But they do not remind powerless
- Eventually they will be invite the speak, resurrection
- After they have spoken, they are then invited to take up the cross.

## Mutual Invitation = Living out of the Gospel Cycle:

When enter into a community that practice Mutual Invitation,

- the powerless ones are always invited to speak, resurrection
- If they are not ready, they can pass

Empowerment = the window of opportunity to take up power is always there when one is ready to take up power

## Tools for Building Inclusive Community

1. Respectful Communication Guidelines
2. Mutual Invitation
3. Text Study
4. Iceberg Analogy of Culture  
Asking "iceberg" questions for dialogue
5. High/Low Context Communication Styles  
Self-awareness  
Adjustment to others  
Value different styles as gifts
6. Power Analysis  
Self-awareness  
Choosing to act according to the Gospel
7. Cycle of Gospel Living  
Theological foundation for leadership in a diverse changing world

A colorful, abstract kaleidoscope pattern with various shapes and colors including red, blue, green, and purple, set against a dark blue background.

## Kaleidoscope Institute

for competent leadership in a diverse changing world

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